



Measure Team Conditions Improve Team Performance Sustain Team Results

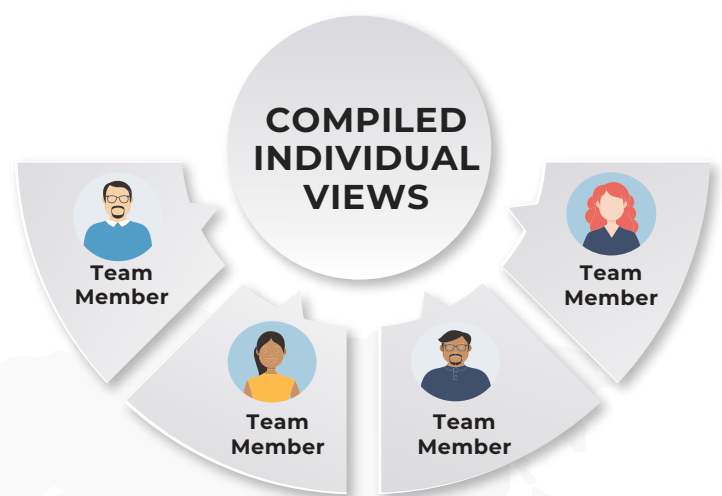
Most current organizational and coaching approaches assess and coach the team as a collection of individuals. In this approach, assessments measure the characteristics, preferences and performance of individual team members and the results are then compiled into a profile in which individuals can compare themselves to one another. This is valuable information for team members, but it is only half the picture. The missing half: a picture of the team as a whole.

The Team Diagnostic™ is a unique approach to working with teams because it regards the team as a dynamic “system”. A team is more than the sum of its parts. A team is a living, dynamic entity with its own personality, spoken and unspoken rules, vision, blind spots, even moods. With the Team Diagnostic™ the team’s needs are explored independent of the needs of any single member.

This shifts the attention and the work of the team to the team itself.

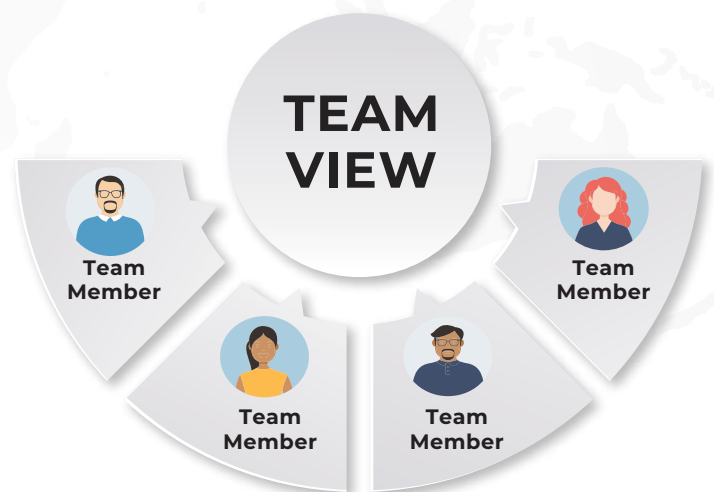
TYPICAL “TEAM” ASSESSMENT

Aggregate of Individual Profiles



TEAM DIAGNOSTIC™ SYSTEMS APPROACH

Team Assesses the Team as a Whole



For more information on the Team Diagnostic View™ please contact:

Shawn S. Simon

"Executive Coach and Leadership
4- Performance Expert"

215-620-1475

Shawn@simonleads.com



Research shows that the most successful teams have the means to take action and build effective relationships to motivate and sustain that action. The Team Diagnostic™ model defines seven separate productivity factors and seven positivity factors. This constellation of competencies and increasingly detailed layers of the report provide a complete picture for creating high-performing teams. Teams that excel at both dimensions are high performing and sustainable. They are creative, adaptable and resilient.

The Team Diagnostic™ model looks at two dimensions which defines seven attributes in each of these two areas

Productivity Competencies

The conditions necessary for teams to be productive

Team Leadership

Accountability

Alignment

Goals & Strategies

Decision Making

Resources

Proactive

Positivity Competencies

The conditions necessary to create a high-performing culture

Communication

Trust

Respect

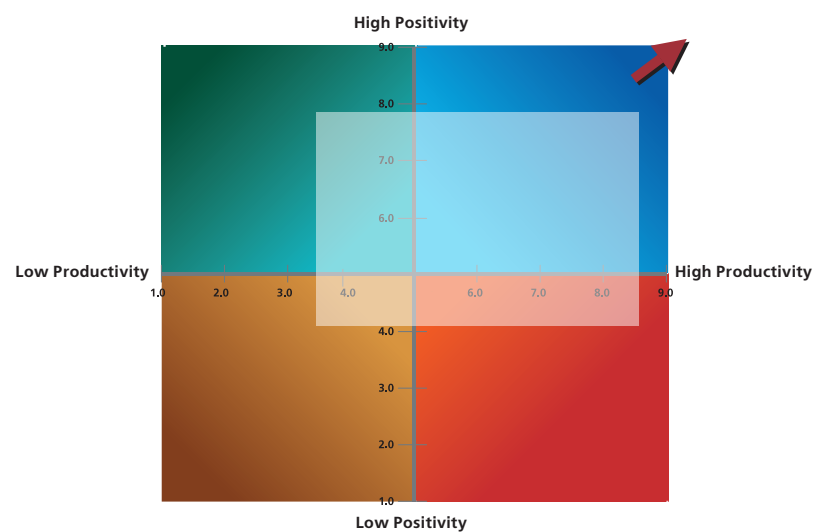
Values Diversity

Camaraderie

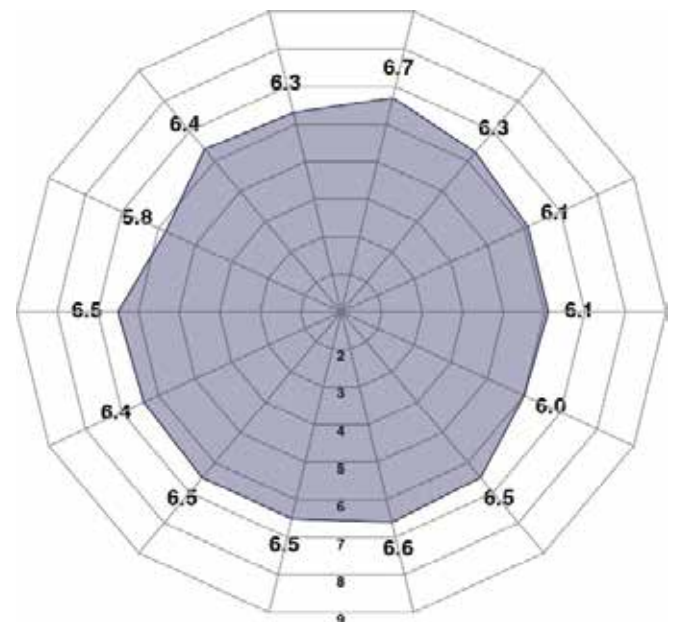
Constructive

Optimism

TEAM MATRIX POSITION



POLAR DIAGRAM



The Team Diagnostic™ is now available in:

- Arabic
- French
- Portuguese
- Chinese
- German
- Russian
- Danish
- Greek
- French Canadian
- Dutch
- Hebrew
- Spanish (Latin America)
- English
- Japanese
- Spanish (Spain)
- English (UK)
- Norwegian
- Swedish
- Finnish
- Polish
- Turkish